



Diverse Workplaces

By Helanie Scott

Press for Progress

Be the girl that
decides to go for it!

Embracing Diversity Workshop

Let's deepen and widen the conversation of diversity and inclusion to bring about real change in your organization.

We have all read the research that confirms the organizational benefits of diversity. Your leaders know that diverse teams and organizations are more creative, solve problems better, and ultimately perform better financially. Perhaps you have shared with managers and employees alike the most common biases present in the workplace. However most organizations are not making real progress towards inclusion in their organizations.

One way to address this dilemma is to introduce the concept of 'continuous constructive dialogue' where we talk about, not in a narrow sense only, about race and gender, but in a wide sense about how to embrace all differences. Let's not apply discussions in a silo approach - for managers only - but let's go wide to all employees and apply a collective effort to this challenge.

Let's go deeper too, not by forcing non-prejudice concepts upon employees but rather have individuals personally choose, freely, how they can be more connected to themselves and their social world.

Building a truly inclusive environment does not happen overnight, much like building relationships, it takes place over time.

So what can we all do to contribute towards embracing diversity?

Our 90 minute workshop takes participants through a journey of:

1. A common language to talk about Diversity and Inclusion.
2. Self-discovery of how we all have biases that impact the way we work and collaborate.
3. Understanding how society can impact gender differences and how it shows up at work.
4. A discussion of how we, as women, can continue constructive dialog around Diversity and Inclusion to press towards progress.



Helanie Scott

Passion. Courage. Knowledge.

Helanie Scott is CEO of [Align4Profit](#) in Dallas, Texas. Her tenacious spirit and passion for excellence make her unsurpassed as a change agent, transformation specialist, high performing team developer, and successful entrepreneur. She is energetic and straightforward with the experience and commitment to deliver.

Helanie (pronounced yeh-LAH-nee) has driven stunning leadership & cultural transformations for an impressive list of organizations. She has mastered the ability to connect with her audiences in the boardroom, classroom, on stage, or in one-on-one coaching sessions.



Raised in a small, South African mining town, by the age of 21 Helanie had set out on her own in Johannesburg, learned the ropes of the big city, and purchased the business that hired her.

She emigrated to Canada and then to the United States, researching and studying leadership and organizational development, and growing her Align4Profit consulting firm.

With many successfully executed Human Capital assignments to her credit—in the United States, Canada, United Kingdom, India, Poland, South America, and South Africa, to name a few—she embraces diversity. Her Global experience has made her particularly adept at understanding and capitalizing on unique points of difference by engaging perceptions within multicultural companies as well as multicultural markets and strictly domestic organizations. Backed by solid psychological research, all of her easy-to-use and profoundly effective development tools can be put to work immediately.

Helanie gives back and serves on the advisory board of My Possibilities, an organization that offers a first-of-its-kind program for adults with special needs.

“Past training was too theoretical. Helanie’s approach is practical with great stories and examples to make it usable.”

-- Per Löfgren, SVP CFO, Ericsson



We work with many ...



We'd love to work with you!

Let's start a conversation about how
Align4Profit can partner with you?

No hard sell, just exploration.

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Creating *awesome* learning experiences.

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