

New Manager Program

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Program Summary

The New Manager Program is a highly customized program to address your organization's exact expectations of managers. We guide your individual contributors or managers new to your organization to make an effective transition into their management role; quicker, easier, and with much more success. Our blended program helps people learn through a variety of modalities & content (inside & outside the classroom) and deliver the combination so that learning integrates into work. The various components of management, like thinking strategically, managing meetings effectively, influencing, delegating etc. can often be challenging for new managers *and* more seasoned managers. This program can serve as a great refresher too. Don't take these skills for granted, when honing these abilities in your organization you will have an amazing advantage over your competition.



PRE-WORK

We offer a variety of assignments and activities to fully prepare managers for their learning journey; watching videos, reading articles, completing assessments, conducting interviews, and reflecting on their environment.



3-DAY WORKSHOP & PARTICIPANT WORKBOOK

A step-by-step guidance, packed with tools, to help participants get the most out of training.



TOOLS & TEMPLATES

Customizable worksheets, checklists, sample scripts, and templates your managers can start using immediately, post training.



POST-WORK

- Use the Learning Tool provided to debrief with their manager and team
- Commitment Challenge Template
- 30/60/90-Day Virtual Check-ins
- Material that dive deeper into best practices as optional follow up



OPTIONAL DELIVERY

- One-to-three Day Instructor Lead Training (consecutive days or spaced)
- Face-to-face or Virtual Delivery (Network of 20+ Trainers Globally)
- Highly Customized with some Off-the-shelf Topics Available
- Train-the-Trainer Process Available

Let's talk about how we can help your rookie managers get up to speed, fast.
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