

ENGAGING TEAMS

align  profit

Workshop Summary

This workshop will introduce your leaders to employee engagement best practices and show them how to significantly improve engagement within their teams. Are you ready to increase your employees' commitment and willingness to apply discretionary effort, driving bold business results?



PRE-WORK

1. Read two articles and watch a video
2. Identify your team members: Engaged, not engaged, or actively disengaged
3. Develop your definition of engagement and why you will drive engagement



HALF-DAY WORKSHOP & PARTICIPANT WORKBOOK

A step-by-step guide, packed with tools, to help participants get the most out of training.



TOOLS & TEMPLATES

Customizable worksheets, checklists, sample scripts, and templates your managers can start using immediately, post training: Review available tools below:

1. Engagement Story
2. Engagement Drivers
3. Engagement Meeting
4. Develop a Purpose Statement
5. Establish Roles & Responsibilities
6. Encourage New Ideas
7. Understand Employee Strengths/Engagement
8. Engage individual team members
9. Demonstrate Care
10. Design a recognition plan



POST-WORK

- Use the Learning Tool provided to debrief with their manager and team
- Commitment Challenge Template
- Further reading



OPTIONAL DELIVERY

- Half- or Full-Day Instructor Lead Training
- Face-to-face or Virtual Delivery (Network of 20+ Trainers Globally)
- Highly Customized or Off-the-shelf
- Train-the-Trainer Process Available

Let's talk about how our Engaging Teams Workshop will help your leaders grow. 972-608-0400 helanie@align4profit.com

