

Fit-for-Purpose Leadership Training

We know when selecting a leadership development solution you want it to be aligned to your organizational needs, unique cultural dynamics, and business objectives. Align4Profit's fit-for-purpose approach, rather than generic training, is designed to solve your specific needs, scaled to meet your specific criteria, and flexible enough to address your specific audiences. Delivered anywhere on the Globe by our 20+ Consultants.

PURPOSE OF THE MODULES

- Provide research-based, best-practice, validated content on leadership and team topics that focus on practical application and skills-building.
- Opportunities to learn 'as-you-need-it':
 - Learning topics you need, with the audience that needs it
 - On-demand, when and where you need it
 - Just enough for what you need
 - Agile to adapt to why and how you need it

DELIVERY PATHS

- Delivered by our trainers or yours (train-the-trainer requirements)
- Half/Full-day workshops, or Multi-day Programs
- Our venue, yours, or off-site
- Face-to-face or virtual delivery options
- Audience size: 8 18 participants per workshop
- Keynotes for bigger audiences

ADDITIONAL PROGRAMS/WORKSHOPS

View a full list on our website

TARGET AUDIENCE

- Adapted to senior leaders, mid-level managers, and supervisor groups who want to develop further or refresh and refocus on expected competencies and behaviors
- In-tact teams wanting to develop to perform together at their best
- Cross-functional teams wanting to build better collaboration/trust
- High potentials and emerging leaders wanting to grow

Our Promise

We will work in close partnership with you to create world-class development to address your current objectives and future goals. You will find our solutions unique from four primary perspectives.

Action Learning Instructional Design and Multi-Mode Learning Environment

Our interactive design offers learners an opportunities to apply what they learn through demonstrations, case studies, and other engaging methods. Adults prefer to learn with different blends of seeing, hearing and doing. We ensure that we include opportunities for the preferences of all your learners.

- 1. Real We custom design to deliver visible behavior change and avoid curricula that are merely massive information downloads.
- 3. Transformational Our curriculum development is focused on developing skills, knowledge and attitudes individually and collectively.
- 2. Relevant We align leaders behind the profitgenerating priorities and behaviors with relentless focus on clear accountability.
- 4. Sustainable We transform lessons into lifelong skills, not quick tricks easily forgotten.

