

# EXECUTIVE COACHING REAL RESULTS



**Achieve bold impact fast with power-packed coaching by Align4Profit. We get to the heart of the matter.**

Align4Profit delivers one-on-one coaching in intimate, intense, power-packed programs that quickly and effectively help leaders make a bold impact and achieve quick wins fast.

**Who:** Senior and high-potential, emerging or experienced leaders and select managers

**Why:** Upgrade leadership strengths or correct behavioral flaws

**How:** A combination of live and virtual, person-to-person sessions. We incorporate assessments, interviews, observation, development, and coaching services.

## Four Directions of Executive Excellence

Our reality coaching focuses its attention on excellence in four directions—to one's Self, Team, Peers, and Manager. A typical initiative follows the program outlined below in about 30 hours.

### Self Coaching

The first Reality Coaching module enables leaders to demonstrate leadership courage, resilience, and humility through self-awareness. Leaders review 360 assessment results and develop personal action plans. We explore self-leadership topics such as self-regulation and emotional management.

### Team Coaching

This module enhances interpersonal intelligence skills. Leaders learn to respond effectively to others. This essential leadership ability enables them to coach to their team's strengths and weaknesses, give and receive feedback, influence, and resolve conflicts.

### Peer Coaching

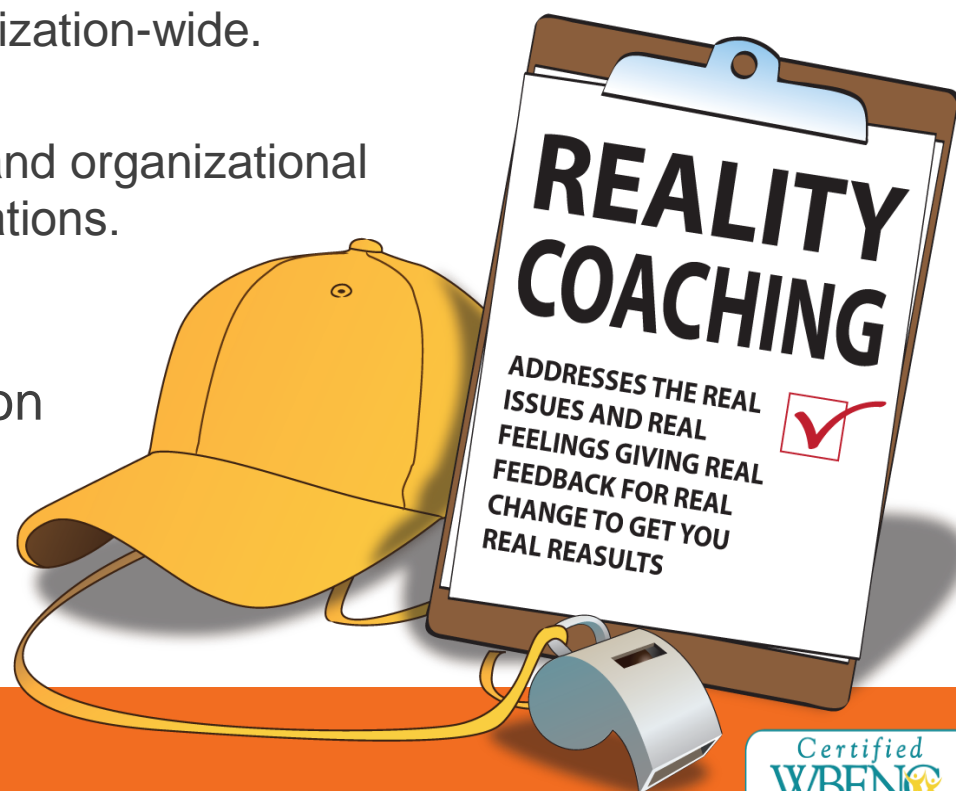
We facilitate strategic thinking and collaborative decision making skills for optimum business impact. Leaders learn to engage in healthy debate and strike the most effective balance of culture and results so that everyone profits. They learn how to collaborate cross-functionally and organization-wide.

### Manager Coaching

Leaders learn to become empowered, to fully own their personal and organizational success, and to become fully aligned with their manager's expectations.

*"Executive coaching that realizes results quickly."*

—Igor Maurell Head of Operations Customer Unit at Ericsson



Let's talk about how our Coaching will help your leaders grow.  
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